

Junior Deputy Baseball Code of Conduct

Junior Deputy Baseball strives to assure that the coach-athlete influence is a positive one that helps to maximize player development, physically, mentally, socially and emotionally.

The President of Junior Deputy Baseball, along with its Board of Directors at Junior Deputy, wants every director, manager, head coach, and assistant coach to know going into each and every season that Junior Deputy expects them to uphold certain high ideals of sportsmanship during practices, games, and post season play.

To assist the Junior Deputy Board of Directors in fulfilling the purpose to assist players in developing qualities of discipline, teamwork, and physical well being, with proper guidance and leadership, The Board of Directors at Junior Deputy has installed a "Code of Conduct" that all managers, head coaches, and assistant coaches will adhere to. The ultimate success of the principles and articles of this Code depends on those for whom it has been established, the managers and coaches.

The following Code of Conduct is one that Board Members, Commissioners, Managers, Head Coaches, and Assistant Coaches are obligated to follow at Junior Deputy Park. Violation of any rule may result in reprimand, suspension, probation and/or expulsion.

1. All managers will take an active role in managing their respective organizations. The active role will be determined at the discretion of the Board of Directors. However, it will include but not be limited to, attending manager meetings in person, attend and participate in the draft process, and attend any other meetings in which their presence is required. This is to say that they will attend in person, and not just send a representative.
2. Absolutely no alcoholic beverages or unlawful substance are permitted on the property leased by Junior Deputy Park.
3. No smoking or any tobacco use is permitted by any manager, coach, or by any person while on the grounds leased by Junior Deputy. This includes any illegal drugs, cigarettes, cigars, etc.
4. There will be no cursing or use of profane, obscene or vulgar language in any manner at any time on the property leased by Junior Deputy Park.
5. The manager is responsible for the behavior of his Head coaches and his assistants. He will also be held responsible for his players and players' parents' behavior.

6. Managers and coaches will exemplify honesty, integrity and fair play regardless of the impact on the outcome of the game.

7. Managers and coaches will not engage in or allow players or parents of players to engage in unsportsmanlike behavior that demeans players on your teams, players on opposing teams, officials, or the game of baseball.

8. The managers and coaches shall be mindful that he is in a highly visible role with great influence, and consistently conduct himself in private and coaching situations in a manner that exemplifies what he expects from his players.

9. Managers should make decisions solely in the interest of the league. They should not do so to gain what is beneficial for them. This also includes All-Star selection of coaches and players.

10. Managers are accountable for their decisions and actions for their players and parents. They also must submit themselves to what ever scrutiny is appropriate to their position.

11. Managers and coaches will not take it upon themselves to correspond by writing, e-mail, phone conversations., or in person of any message that they want communicated to another, by representing themselves as members of The Board of Directors, members of the Rules Committee, or the President of Junior Deputy Baseball, with out first obtaining permission from The President or The Board of Directors of Junior Deputy Baseball.

12. Managers may contact perspective All- Star players and parents to inquire if a player is making themselves eligible. Managers or coaches will not guarantee a player a position on the team or in any way indicating a player is going to be on the team before the team is selected by the All- Star selection process. This includes asking a player for his uniform size.

13. Managers and coaches shall remain unconditionally supportive of Junior Deputy Baseball's commitment to the ideals of good sportsmanship, team play, honesty, loyalty, courage and respect for authority.

14. Any manager or coach who deliberately circumvents any of Junior Deputy Rules or regulations is subject to discipline at the determination of the Board of Directors up to and including suspension or expulsion from Junior Deputy.

15. Managers will hold their coaches and assistance coaches accountable for their behavior towards umpires. Managers and coaches, at all levels will not disrespect, excessively argue calls, demean or abuse umpires in any way, or be allowed to have physical contact with the umpire at any time.

16. It is the responsibility of the Managers and coaches to report to The Board of Directors in writing any violations witnessed, or have knowledge of within 48 hours. This complaint shall contain a brief statement of the violation or violations, the alleged violator's name and the date, time, and location of the alleged violation. The complaint shall set forth the complainant's name, address, and telephone number and shall be signed by the complainant. The complaint

can be mailed or hand delivered to any Board Member or Officer at Junior Deputy.

17. The Board of Directors or The President has the authority to investigate known violations, order a manager or a coach to answer alleged violations and to give a written response of those violations at any time. If however, during the course of its investigation, the Board determines that other reportable incidents have occurred and were not reported, for whatever reasons, those incidents can be used in determining behavioral patters or in adding additional charges to the original complaint.

18. If the Board of Directors, at its discretion, determines that a violation so warrants, the Board of Directors may suspend the manager, coach or both immediately until a hearing takes place.

The Board of Directors at Junior Deputy Baseball has the right and discretion to suspend any manager or coach for any part of or for the entire season for any conduct violation and that is deemed by the Board of Directors to be detrimental to the operation and purpose of the Junior Deputy Baseball Program. The concept of this "Code of Conduct" is to place utmost importance on sportsmanship and building character of young men and women. Adherence to this Code is the starting point of this development through the examples set forth by our actions.

MANAGER/COACHES SIGNATURE

DATE: _____
